

**KERRY COUNTY COUNCIL**  
**COMHAIRLE CONTAE CHIARRAÍ**

**BEACH LIFEGUARD/GARDA TARRTHÁLA TRÁ**

**1. CHARACTER/MEON**

Candidates shall be of good character.

**2. AGE/AOIS**

Candidates shall not be less than 17 years of age on the 1<sup>st</sup> June 2018.

**3. QUALIFICATIONS/CÁILÍOCHTAÍ:**

Candidates must on the latest date for receipt of applications:-

- (i) hold the National Beach Lifeguard Award from Irish Water Safety, or equivalent as recognised by the International Lifesaving Federation (ILS)

**4. AVAILABILITY**

The official bathing season is from 01 June until 15 September each year and successful candidates will generally be required to be available for work for the entire season. Offers of employment and actual beach assignments may be subject to same.

**5. RECRUITMENT/EARCAÍOCHT:**

Candidates will be required to display a proficiency in resuscitation, swimming ability and rescue techniques in oral and practical tests.

All candidates will be required to undergo a practical test in Basic Life Support (BLS), swimming ability, lifesaving techniques and a theory test conducted by examiner(s) nominated by Irish Water Safety.

**Please note that testing/examinations will take place on Saturday, 07 April 2018.**

Kerry County Council will not be responsible for the payment of any expenses incurred by the candidates in presenting themselves for the practical/oral test or interview.

Appointments will be made in order of merit from the results of the tests and interview.

**6. HEALTH/SLÁINTE:**

- (i) Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.
- (ii) For the purpose of satisfying the requirement as to health it will be necessary for each successful candidate, before he/she is appointed, to undergo at his/her expense a Medical Examination by a qualified Medical Practitioner to be nominated by the Local Authority. Visionary or other defects must be rectified prior to employment.

7. **Remuneration:** EUR 541.65 per 41 hour week.
8. The employment is wholetime, temporary and pensionable and will continue for the 2018 Summer Season only.
9. Successful candidates will be required to work at one of the following beaches:-

Ballinskelligs, Ballybunion, Ballyheigue, Banna, Maharees, Derrynane, Fenit, Inch, Rossbeigh, Ventry and White Strand, Caherciveen.

**The assignment of candidates to the respective beaches and the transfer from one beach to another is a matter solely at the discretion of the Council.**

10. The successful candidates may be required to undertake other duties from time to time as assigned to them by Kerry County Council's nominated Water Safety Officer. Such duties being reasonably consistent with the position of Lifeguard.
11. All successful candidates will be required to submit completed Garda Vetting Application Forms for submission to the Central Garda vetting Unit.  
  
Candidates who will be under the age of 18 years on 1<sup>st</sup> June 2018 will also be required to furnish Kerry County Council with a completed Garda Vetting Parent/Guardian Consent Form.
12. Successful candidates holding Certificates of Competence in basic first aid may gain extra marks provided they are successful at initial testing.

**NOTE / NOTAI:-** Completed Application Forms should be lodged with Room 215, Human Resources Department before **5.00 p.m. on Thursday, 08 March 2018.**

All applications will be acknowledged by email after the closing date has passed. Applicants who do not receive an acknowledgement within **SEVEN DAYS** of the closing date, should contact the Human Resources Department.

Any queries in relation to applications that are posted but do not reach this office should be accompanied by a Proof of Posting Certificate. Applicants are advised therefore to obtain such a Certificate from the Post Office when posting application forms. Responsibility for ensuring that applications are received on time rests with the applicant.

Tel (066) 7183814 Fax (066) 7183615

E-Mail : [hr@kerrycoco.ie](mailto:hr@kerrycoco.ie) [www.kerrycoco.ie](http://www.kerrycoco.ie)

**KERRY COUNTY COUNCIL IS AN EQUAL OPPORTUNITIES EMPLOYER**  
**IS FOSTAITHEOIR COMHDHEISEANNA Í CHOMHAIRLE CONTAE CHIARRAÍ**

**Feabhra 2018**